



CASI National Technical Team Selection Announcement

This document outlines the primary elements of the National Technical Team selection process, including; the application process and requirements, timelines, logistics, team structure and team member responsibilities / expectations.

Overview

The National Technical Team selection will be a virtual process, enabling CASI to select the nation's best technical ambassadors for the association. The outcome of this process will be a team that embodies the following attributes:

- Inspirational snowboard instructors;
- Outstanding teachers and presenters;
- Excellent technical snowboarding minds;
- Professional ambassadors for snowboard teaching in Canada;
- Current CASI members, snowboard instructors and Evaluators in good standing.

The selection process will be conducted in the following phases:

1. Application Phase

- a. Applicants will submit an electronic application package (see below for package requirements)
- b. Only complete packages submitted on time will be accepted
- c. Application submission deadline: **Friday, January 14, 2022** (closes at 5pm PST)

2. Application Review Phase (January 14 - February 18, 2022)

- a. Based on thorough review of all elements of each candidate's application packet, up to 10 applicants will be invited in advance to in-person selection interviews, held via ZOOM
- b. An official communication will be made on or before **February 18, 2022** indicating who has been invited to the selection interviews

- 3. Team Selections (February 18 - March 4, 2022).** Selections will be completed by a 5-person selection committee, including:
- a. Director of Education & Programs
 - b. Executive Director / CEO
 - c. National Technical Assistant
 - d. A current member of the Board of Directors
 - e. A previous Tech Team / TEC Committee member not seeking re-selection

The four (4) selected members of the National Technical Team will be announced on or before **March 7, 2022**.

Note: The number of spots on the team may change between now and team selection time. CASI does not guarantee that all spots will be filled.

Organization & Team Structure

The National Technical Team is chaired and overseen by the Director of Education & Programs (DEP). The NTT may contain up to 10 members, including staff and a mix of selected team members and appointed team members.

The National Technical Team is composed of the following structure:

1. **Executive Director / CEO** (CASI staff position)
2. **Director of Education & Programs (DEP)** (CASI staff position)
3. **National Technical Assistant** (CASI staff / contract position)
4. **Selected Team Member #1** (Volunteer Position)
5. **Selected Team Member #2** (Volunteer Position)
6. **Selected Team Member #3** (Volunteer Position)
7. **Selected Team Member #4** (Volunteer Position)
8. **Appointed Team Member #1** (*CASI Staff: Regional Coordinator Representative*)
9. **Appointed Team Member #2*** (Volunteer Position)
10. **Appointed Team Member #3*** (Volunteer Position)

**Appointed Team Members are selected based on current project needs and skill sets.*

Team Structure Restrictions

- NTT members must remain active CASI members and Evaluators in good standing for the duration of their term.
- The team will include representation from Eastern and Western Canada, male and female members, as well as both official languages.

Team Member Terms

Selected Team Members are in place for a minimum two (2) year term, and team members may serve a maximum of three (3) consecutive terms (six (6) years in total). Appointed Team Members are named and remain on the team on an as-needed basis, to be reviewed yearly.

Team Member Minimum Requirements

- a. Minimum Level 1 CASI Evaluator, in good standing;
- b. Actively involved in snowboard teaching in Canada or abroad.

Team Member Minimum Commitment

CASI members selected to the NTT do so on a volunteer basis. Team members are expected to contribute to the improvement of CASI programs yearly. The following minimum commitment can be expected:

- Attend a minimum of 6 virtual team meetings (approx. 2 hours in duration) held via ZOOM.
- Attend a minimum of one (1) yearly in-person meeting of approx. 3 days.
- Assist in the delivery of yearly events, including: Evaluator training and mentoring, certification courses and member training events as required, to a minimum of 10 days per year (paid at normal Evaluator rate).
- Provide member communications in the form of technical articles, “tips” videos, web site / blog articles, or otherwise as required. Team members are required to provide a minimum of three (3) communications per year.

The Technical Team & Interski

Previously, the NTT formed the group that represented CASI at the Interski Congress, held every four years. Planning around Interski is on-going, and the current structure of the NTT may not include representation at the Interski events in the future. Selection of representatives for the next Interski congress will be made at a later date.

Application Process

- Application submission will be open starting on **December 1, 2021** and close at 5pm PST on **January 14, 2022**.
- Application packages must be submitted electronically, via email. CASI will not accept late or incomplete applications. This applies to all candidates.
- All applicants will be notified by **February 18, 2022** if they have been invited to a selection interview.
- Incumbent team members will be assessed through the same process as new candidates.
- Items to be submitted with each application package:
 - a. **Intro Letter** - (two pages maximum) must address the following points:
 - Your home resort, or region

- Your teaching background and experience
 - Instructor certification level(s) as well as Evaluator certification level(s)
 - Number of years instructing
 - Number of years as a CASI Evaluator
 - Languages that you teach in
 - Other qualifications
 - What do you feel is the main strength of CASI as an association?
 - What do you feel is the biggest area for improvement within CASI training programs?
- b. **Resume** (two pages maximum) indicating professional high points, experience, relevant activities outside of snowboard teaching, special credentials, foreign language capabilities, etc.
 - c. **Sample of a written technical snowboarding or teaching tip** (maximum of 500 words) highlighting an application of a specific technique or technical concept. Tips should be in final quality, suitable for publishing to CASI membership.
 - d. **Sample Video 'Tech Tip'** highlighting an application of a specific technique or technical concept in video format (maximum 2 minutes in length).
 - e. **Riding Demonstration Videos** displaying performance of the following tasks:
 - Intermediate Sliding Turns (forward & switch) on groomed advanced terrain (black diamond). *Minimum 10 turns, shot from below.*
 - Expert Short Radius Turns on groomed advanced terrain (black diamond). *Minimum 15 turns, shot from below.*
 - A high performance run of your choice, in terrain that you choose (i.e.: park, carving, powder, etc.).
 - f. **Photos** - one riding photo and one head shot (with goggles off, please!).

Submitting Videos: Videos should be submitted via web link only (i.e.: Dropbox, Google Drive, YouTube, Vimeo). Please do not email video files directly.

Applications packages can be sent by email to Jeff Chandler, Director of Education & Programs (jeff@casi-acms.com), with the subject line: "CASI Tech Team Application: Last Name, First Name"

All communications related to the 2022 Team will be sent via email. Questions may be directed to Jeff Chandler, Director of Education & Programs (jeff@casi-acms.com).